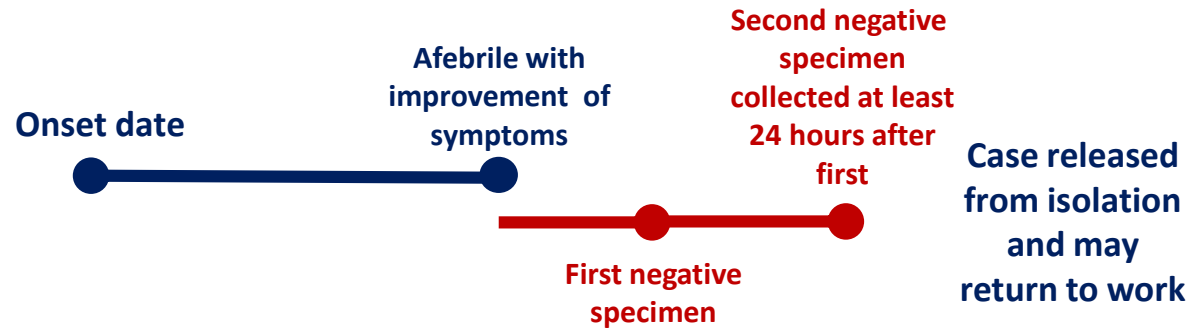


TEST-BASED STRATEGY FOR HEALTHCARE PERSONNEL RETURN TO WORK (Preferred)

Adapted from the Tennessee Department of Health

SYMPTOMATIC CASES

Must be isolated and excluded from work until afebrile (without the use of fever reducing medications) **and** with improvement of respiratory symptoms, **and** after receiving negative results of an FDA Emergency Use Authorized molecular assay for COVID-19 from at least two consecutive nasopharyngeal swab specimens collected ≥ 24 hours apart (total of two negative specimens).



ASYMPTOMATIC CASES

Must be excluded from work until 10 days have passed since the date of the first positive test, assuming they have not subsequently developed symptoms since the positive result.



If the HCP develops symptoms, they should self-isolate and use follow instructions above for "symptomatic cases."

ADDITIONAL INFORMATION

There may be additional requirements for HCP to be cleared to return to work at their healthcare facility.

After returning to work, symptomatic and asymptomatic HCP should:

- Wear a medical facemask (and not a cloth face covering) for source control at all times while in the healthcare facility until all symptoms are completely resolved OR until 14 days after illness onset or positive result, whichever is longer.
- Be restricted from contact with severely immunocompromised patients (e.g., transplant, hematology-oncology) until 14 days after illness onset or positive result.
- Self-monitor for symptoms and seek re-evaluation from occupational health if respiratory symptoms occur, recur, or worsen.

NON-TEST-BASED STRATEGY FOR HEALTHCARE PERSONNEL RETURN TO WORK

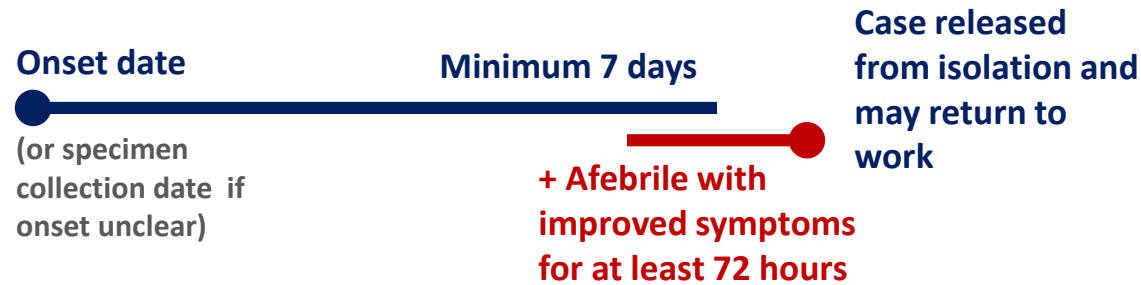
Adapted from the Tennessee Department of Health

SYMPTOMATIC CASES

Must be isolated and excluded from work for a minimum of 7 days after symptom onset and can be released after afebrile (without the use of fever reducing medications) for at least 72 hours and with improvement of respiratory symptoms

Examples:

- A case that is well on day 2 and afebrile and feeling well for 72 hours must remain isolated and excluded from work until day 7.
- A case that is well on day 4 and afebrile and feeling well for 72 hours can be released on day 7 and may return to work.
- A case that is well on day 7 and afebrile and feeling well for 72 hours can be released on day 10 and may return to work.



ASYMPTOMATIC CASES

Must be excluded from work until 10 days have passed since the date of the first positive test, assuming they have not subsequently developed symptoms since the positive result.



If the HCP develops symptoms, they should self-isolate and use follow instructions above for "symptomatic cases."

ADDITIONAL INFORMATION

There may be additional requirements for HCP to be cleared to return to work at their healthcare facility.

After returning to work, symptomatic and asymptomatic HCP should:

- Wear a medical facemask (and not a cloth face covering) for source control at all times while in the healthcare facility until all symptoms are completely resolved OR until 14 days after illness onset or positive result, whichever is longer.
- Be restricted from contact with severely immunocompromised patients (e.g., transplant, hematology-oncology) until 14 days after illness onset or positive result.
- Self-monitor for symptoms and seek re-evaluation from occupational health if respiratory symptoms occur, recur, or worsen.

The Centers for Disease Control and Prevention (CDC) recommends healthcare personnel follow the test-based strategy to return to work. This information can be found on the CDC website: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/return-to-work.html>